



OH&S POLICY

The Directors and Staff of Midland Steel Reinforcement Supplies Ltd regard health and safety as a key component of our Operating Model. Our overall objective is to consistently provide customer value and satisfaction in product and service through world-class leadership, continual improvement, employee development and social responsibility while protecting the health and safety of employees. This requirement applies to all employees, contractors and members of the public who may be affected by the activities of the Company.

Our SHEQ management systems provides a framework for measuring and improving our overall business performance, supporting our Company Strategy and Business Plan, facilitates continual improvement and ensures the fulfilment of our stakeholders requirements and other applicable requirements.

The Directors and Staff of Midland Steel Reinforcement Supplies Ltd commit to this:

- By assessing work activities through identification of hazards, evaluation of risks and control of hazards; providing safe arrangements for all activities and providing necessary information, instruction, training and supervision to ensure the health and safety of those who work on or visit our site;
- By fulfilling legal and other requirements;
- Drive a programme of continual improvement in all aspects of SHEQ Management;
- By promoting a consultative approach, encouraging and recognising staff input into SHEQ issues, actively promoting the reporting of all accidents, incidents and near misses for the benefit of all;
- By monitoring all aspects of SHEQ Management via inspection and auditing, both internally and by external parties;
- By ensuring that the requirements of all interested parties are clearly understood so that our products and services can be delivered in a timely and professional manner;
- By promoting the use of a process approach and risk based thinking; resulting in all processes being established, documented, resourced appropriately, monitored and measured to ensure conformance to their intended results;
- By ensuring that the entire staff is given sufficient training and development support to ensure competency for their area of work through education, training and experience, where appropriate;
- By ensuring through good planning and review that the best materials and equipment are made available for the manufacture of products;
- By planning and establishing measurable objectives for the ongoing development of the company and its customers. These objectives and policy are regularly reviewed and measured by management.

Signed

Tony Woods
Managing Director

Date: 25/10/19