



SUSTAINABILITY POLICY

Midland Steel Reinforcement Supplies Ltd and Midland Steel Reinforcement Supplies GB Ltd, hereafter known as Midland Steel Reinforcement Supplies aims to be a leader in environmental sustainability. Midland Steel Reinforcement Supplies is committed to promoting sustainability and a policy of continual improvement in relation to the environmental, social and economic impacts of managing its activities.

Midland Steel Reinforcement Supplies manages all aspects of its activities, including its operations, services and products, in order to deliver exceptional and professional standards at all times to its stakeholders. This policy intends to further improve the Company's sustainability practices by creating changes through stakeholder engagement, infrastructure and practices that reduce water, energy, resources and waste and protect our natural environment.

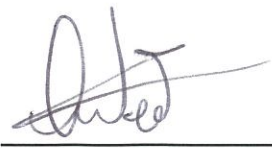
Midland Steel Reinforcement Supplies is acutely aware of the stewardship of its operations and is committed to developing and sustaining the integrity of the brand in order to create a legacy which can be further developed by future generations.

In order to achieve these objectives, Midland Steel Reinforcement Supplies is committed to the following:

- An independently accredited sustainable working model, which satisfies applicable and legal requirements;
- To communicate this sustainable model to all stakeholders in order to lead, inspire and deliver an exceptional sustainability management system;
- To identify significant sustainable development issues such as, energy, economic impact, planning and community and then plan, do, check and act on all issues that are identified;
- Midland Steel Reinforcement Supplies Ltd is committed to the sustainability principles of Inclusivity, Integrity, Stewardship and Transparency within its defined scope.

This policy will be communicated to relevant stakeholders, implemented in our supply chain and reviewed at least annually by Senior Management. Success will come from the combined efforts of all stakeholders to strive for continual improvement.

Signed:

Tony Woods 
Managing Director

Date 25/10/19